

YALLOURN ENERGY ANNUAL SUSTAINABILITY REPORT 2004

GLOBAL REPORTING INITIATIVE CONTENT INDEX

Yallourn Energy's report has been prepared to conform as much as possible to the Global Reporting Initiative (GRI) 2002 Sustainability Reporting Guidelines. Part C of the Guidelines specifies the required content of a GRI-based report. One specified section is the GRI Content Index, a table identifying where the information listed in Part C of the Guidelines is located within the organisation's report.

Yallourn Energy decided not to include the GRI Content Index in its Annual Sustainability Report. Instead it is provided separately on the web site. The tabulation below provides a cross-reference of relevant GRI report content (as specified in Part C of the Guidelines) with sections of the 2004 Report in order to demonstrate the extent of compliance with the Guidelines. Where both Core and Additional Indicators are specified by the GRI, all Core Indicators but only Additional Indicators relevant to Yallourn Energy's operations have been included.

GRI REPORT COMPONENT	REFERENCE
1 Vision and Strategy	Report Section
1.1 Statement of the organisation's vision and strategy regarding its contribution to sustainable development.	Our Vision/Values
1.2 Statement from the CEO describing key elements of the report.	Our Performance 2004
2 Profile	
<i>Organisational Profile</i>	
2.1 Name of reporting organisation.	Our Business
2.2 Major products and/or services, including brands if appropriate.	Our Business
2.3 Operational structure of the organisation.	How We Do Business
2.4 Description of major divisions, operating companies, subsidiaries, and joint ventures.	Our Business
2.5 Countries in which Yallourn Energy's operations are located.	Our Business
2.6 Nature of ownership; legal form.	Our Business
2.7 Nature of markets served.	Our Operations
2.8 Scale of the reporting organisation.	Our Business Our Economic Contribution
2.9 List of stakeholders, key attributes of each, and relationship to Yallourn Energy.	Our Business
<i>Report Scope</i>	
2.10 Contact person(s) for the report, including e-mail and web addresses.	Our Contact Details
2.11 Reporting period (e.g. fiscal/calendar year) for information provided.	Introduction
2.12 Date of most recent previous report (if any).	Introduction

GRI REPORT COMPONENT

REFERENCE

2.13	Boundaries of report (countries/regions, products/services, divisions/facilities/joint ventures/subsidiaries) and any specific limitations on the scope.	Introduction
2.14	Significant changes in size, structure, ownership, or products/services that have occurred since the previous report.	Introduction
2.15	Basis for reporting on joint ventures, partially owned subsidiaries, leased facilities, outsourced operations, and other situations that can significantly affect comparability from period to period and/or between reporting organisations.	Introduction
2.16	Explanation of the nature and effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g. mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Introduction

Report Profile

2.17	Decisions not to apply GRI principles or protocols in the preparation of the report.	Introduction
2.18	Criteria/definitions used in any accounting for economic, environmental, and social costs and benefits.	Introduction
2.19	Significant changes from previous years in the measurement methods applied to key economic, environmental, and social information.	Introduction
2.20	Policies and internal practices to enhance and provide assurance about the accuracy, completeness, and reliability that can be placed on the sustainability report.	How We Do Business
2.21	Policy and current practice with regard to providing independent assurance for the full report.	Our Verification
2.22	Means by which report users can obtain additional information and reports about economic, environmental, and social aspects of the organisation's activities, including facility-specific information (if available).	Introduction Our Contact Details

3 Governance Structure and Management Systems

3.1	Governance structure of the organisation, including major committees under the board of directors that are responsible for setting strategy and for oversight of the organisation.	How We Do Business
3.2	Percentage of the board of directors that are independent, non-executive directors.	How We Do Business
3.3	Process for determining the expertise board members need to guide the strategic direction of Yallourn Energy, including issues related to environmental and social risks and opportunities.	How We Do Business
3.4	Board-level processes for overseeing the organisation's identification and management of economic, environmental, and social risks and opportunities.	How We Do Business
3.5	Linkage between executive compensation and achievement of the organisation's financial and non-financial goals (e.g. environmental performance, labour practices).	Not Included

GRI REPORT COMPONENT

REFERENCE

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|-----|--|--|
| 3.6 | Organisational structure and key individuals responsible for oversight, implementation, and audit of economic, environmental, social, and related policies. | How We Do Business |
| 3.7 | Mission and values statements, internally developed codes of conduct or principles, and policies relevant to economic, environmental, and social performance and the status of implementation. | Our Visions/Values
How We Do Business |
| 3.8 | Mechanisms for shareholders to provide recommendations or direction to the board of directors. | How We Do Business |

Stakeholder Engagement

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|------|--|---|
| 3.9 | Basis for identification and selection of major stakeholders. | Our Business |
| 3.10 | Approaches to stakeholder consultation reported in terms of frequency of consultations by type and by stakeholder group. | Our Business
Our Employees
Our Environmental Review Committee
Our Community Engagement |
| 3.11 | Type of information generated by stakeholder consultations. | Our Business
Our Employees
Our Environmental Review Committee
Our Community Engagement |
| 3.12 | Use of information resulting from stakeholder engagements. | Our Business
Our Employees
Our Environmental Review Committee
Our Community Engagement |

Overarching Policies and Management Systems

- | | | |
|------|--|--------------------|
| 3.13 | Explanation of whether and how the precautionary approach or principle is addressed by the organisation. | Our Vision/Values |
| 3.14 | Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives to which Yallourn Energy subscribes or which it endorses. | How We Do Business |
| 3.15 | Principal memberships in industry and business associations, and/or national/international advocacy organisations. | Our Business |
| 3.16 | Policies and/or systems for managing upstream and downstream impacts. | How We Do Business |
| 3.17 | Reporting organisation's approach to managing indirect economic, environmental, and social impacts resulting from its activities. | Not included |
| 3.18 | Major decisions during the reporting period regarding the locations of, or changes in, operations. | Introduction |

GRI REPORT COMPONENT

- 3.19 Programmes and procedures pertaining to economic, environmental, and social performance. Including:
- Priority and target setting.
 - Major programmes to improve performance.
 - Internal communication and training.
 - Performance monitoring.
 - Internal and external auditing.
 - Senior management review.
- 3.20 Status of certification pertaining to economic, environmental, and social management systems.

4 GRI Content Index

5 Performance Indicators

Economic Performance Indicators

EC1	Net Sales.	Not Included
EC2	Geographic breakdown of markets.	Our Operations
EC3	Cost of all goods, materials, and services purchased.	Not Included
EC4	Percentage of contracts that were paid in accordance with agreed terms, excluding agreed penalty arrangements.	Not Included
EC5	Total payroll and benefits (including wages, pension, other benefits, and redundancy payments) broken down by country or region.	Not Included
EC6	Distribution to providers of capital broken down by interest on debt and borrowings, and dividends on all classes of shares, with any arrears of preferred dividends to be disclosed.	Not included
EC7	Increase/decrease in retained earnings at end of period.	Not included
EC8	Total sum of taxes of all types paid broken down by country.	Not Included
EC9	Subsidies received broken down by country or region.	Not included
EC10	Donations to community, civil society, and other groups broken down in terms of cash and in-kind donations per type of group.	Our Performance 2004 Our Community Engagement Our Economic Contribution

Environmental Performance Indicators

Core Indicators

EN1	Total materials use other than water, by type.	Our Environment
EN2	Percentage of materials used that are wastes (processed or unprocessed) from sources external to the reporting organisation.	Information not available
EN3	Direct energy use segmented by primary source.	Our Operations
EN4	Indirect energy use.	Information not available
EN5	Total water use.	Our Environment
EN6	Location and size of land owned, leased, or managed in biodiversity-rich habitats.	Not included

REFERENCE

Our Performance 2004
Our Employees
Our Environment
Our Health & Safety
Our Community
Engagement
How We Do Business

How We Do Business

This document

GRI REPORT COMPONENT		REFERENCE
EN7	Description of the major impacts on biodiversity associated with activities and/or products and services in terrestrial, fresh-water, and marine environments.	Our Environment
EN8	Greenhouse gas emissions.	Our Environment
EN9	Use and emissions of ozone-depleting substances.	Not applicable
EN10	NOx, SOx, and other significant air emissions by type.	Our Environment
EN11	Total amount of waste by type and destination.	Our Environment
EN12	Significant discharges to water by type.	Our Environment
EN13	Significant spills of chemicals, oils, and fuels in terms of total number and total volume.	Our Environment
EN14	Significant environmental impacts of principal products and services.	Not relevant
EN15	Percentage of the weight of products sold that is reclaimable at the end of the products' useful life and percentage that is actually reclaimed.	Not relevant
EN16	Incidents of and fines for non-compliance with all applicable international declarations/conventions/treaties, and national, sub-national, regional, and local regulations associated with environmental issues.	Our Environment
<i>Additional Indicators</i>		
EN17	Initiatives to use renewable energy sources and to increase energy efficiency.	Our Operations Our Environment
EN22	Total recycling and reuse of water.	Our Environment
EN23	Total amount of land owned, leased, or managed for production activities or extractive use.	Our Environment
EN27	Objectives, programmes, and targets for protecting and restoring native ecosystems and species in degraded areas	Our Environment
EN35	Total environmental expenditures by type.	Not Included
<i>Social Performance Indicators: Labour Practices and Decent Work</i>		
<i>Core Indicators</i>		
LA1	Breakdown of workforce.	Our Employees
LA2	Net employment creation and average turnover segmented by region/country.	Information not available
LA3	Percentage of employees represented by independent trade union organisations or other bona fide employee representatives broken down geographically OR percentage of employees covered by collective bargaining agreements broken down by region/country	Information not available
LA4	Policy and procedures involving information, consultation, and negotiation with employees over changes in the reporting organisation's operations (e.g. restructuring).	Information not available
LA5	Practices on recording and notification of occupational accidents and diseases, and how they relate to the ILO Code of Practice on Recording and Notification of Occupational Accidents and Diseases.	Our Safety & Health

GRI REPORT COMPONENT**REFERENCE**

LA6	Description of formal joint health and safety committees comprising management and worker representative and proportion of workforce covered by any such committees.	How We Do Business
LA7	Standard injury, lost day, and absentee rates and number of work-related fatalities (including subcontracted workers).	Our Safety & Health
LA8	Description of policies or programmes (for the workplace and beyond) on HIV/AIDs.	Information not available
LA9	Average hours of training per year per employee by category of employee.	Our Employees
LA10	Description of equal opportunity policies or programmes, as well as monitoring systems to ensure compliance and results of monitoring.	How We Do Business
LA11	Composition of senior management and corporate governance bodies (including board of directors), including female/male ratio and other indicators of diversity as culturally appropriate.	How We Do Business Our Employees

Additional Indicators

LA13	Provision for formal worker representation in decision making or management, including corporate governance.	Our Employees
LA16	Description of programmes to support the continued employability of employees and to manage career endings.	Our Employees
LA17	Specific policies and programmes for skills management or for lifelong learning.	Our Employees

Social Performance Indicators: Human Rights***Core Indicators***

HR1	Description of policies, guidelines, corporate structure, and procedures to deal with all aspects of human rights relevant to operations, including monitoring mechanisms and results.	How We Do Business
HR2	Evidence of consideration of human rights impacts as part of investment and procurement decisions, including selection of suppliers/contractors.	How We Do Business
HR3	Description of policies and procedures to evaluate and address human rights performance within the supply chain and contractors, including monitoring systems and result of monitoring.	Not Applicable
HR4	Description of global policy and procedures/programmes preventing all forms of discrimination in operations, including monitoring systems and result of monitoring.	How We Do Business
HR5	Description of freedom of association policy and extent to which this policy is universally applied independent of local laws, as well as description of procedures/programmes to address this issue.	Not relevant. Yallourn Energy complies with Australian legislation on these matters.
HR6	Description of policy excluding child labour as defined by the ILO Convention 138 and extent to which this policy is visibly stated and applied, as well as description of procedures/programmes to address this issue, including monitoring systems and results of monitoring	Not relevant. Yallourn Energy complies with Australian legislation on these matters.

GRI REPORT COMPONENT

HR7 Description of policy to prevent forced and compulsory labour and extent to which this policy is visibly stated and applied as well as description of procedures/programs to address this issue, including monitoring systems and results of monitoring.

Additional Indicators

HR1 Description of jointly managed community grievance
3 mechanisms/authority.

HR1 Share of operating revenues from the area of operations that are
4 redistributed to local communities.

Social Performance Indicators: Society

Core Indicators

SO1 Description of policies to manage impacts on communities in areas affected by activities, as well as description of procedures/programmes to address this issue, including monitoring systems and results of monitoring.

SO2 Description of the policy, procedures/management systems, and compliance mechanisms for organisation and employees addressing bribery and corruption.

SO3 Description of policy, procedures/management systems, and compliance mechanisms for managing political lobbying and contributions.

Social Performance Indicators: Product Responsibility

Core Indicators

PR1 Description of policy for preserving customer health and safety during use of products and services, and extent to which this policy is visibly stated and applied, as well as description of procedures/programmes to address this issue, including monitoring systems and results of monitoring.

PR2 Description of policy, procedures/management systems, and compliance mechanisms related to product information and labelling.

PR3 Description of policy, procedures/management systems, and compliance mechanisms for consumer privacy.

Additional Indicators

PR6 Voluntary code compliance, product labels or awards with respect to social and/or environmental responsibility that the reporter is qualified to use or has received.

PR8 Description of policy, procedures/management systems, and compliance mechanisms related to customer satisfaction, including results of surveys measuring customer satisfaction. Identify geographic areas covered by policy.

REFERENCE

Not relevant. Yallourn Energy complies with Australian legislation on these matters.

Our Community Engagement

Our Economic Contribution

How We Do Business
Our Community Engagement

Not Included

Not Included

Information not available

Information not available

Information not available. Yallourn Energy complies with Australian legislation on these matters.

How We Do Business

Not Included